

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:12 p.m. – August 28, 2017
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

President Mordecai, Mr. Schwarzbaum, Mrs. Lab, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on August 1, 2017.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 24 and August 3, 2017 (Att. #1)

July 24, 2017

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

August 3, 2017

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 4-0-1 (VV)

ABSTAIN: Mr. Charles

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Demographic Study Presentation
- B. Grading Profiles Grades 9-12
- C. Opening of School (10:35 p.m.)
- D. Donation of 250 Backpacks
- E. Special Education Audit Update
- F. Preschool and Special Services Update
- G. Redwood Principal Update
- H. 2016-2017 HIB Report
- I. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS (11:00 p.m.)

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL**1. Resignation(s) / Retirement(s) / Termination(s)**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Bruce Arcurio	Redwood	Principal	Resignation	8/31/17
Stephanie Idrobo	Roosevelt	School Counselor	Resignation	9/26/17
Eileen McMahon	Kelly	Special Education	Resignation	9/26/17

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Michelle Banom	WOHS	Paraprofessional	Resignation	8/14/17
Christopher Cubias OOD	WOHS	Marching Band: Visual Drill and Design	Resignation	7/31/17
Mario DelValle	Transportation	Part-time Bus Driver	Resignation	7/26/17
Theresa DeMasi	Central Office	Administrative Assistant	Retirement 25 years	1/1/18
Verna Fraser	Washington	Lunch Aide	Resignation	6/21/17
Latrece McKenzie	Kelly	Paraprofessional	Resignation	8/3/17
Rosa Valencia	Roosevelt	Paraprofessional	Resignation	8/24/17

- c. Superintendent recommends approval to the Board of Education for the following termination(s):

Employee #	Effective Date
5021	8/14/17

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Melissa Malfettano	Liberty	Team Leader	7/25/17

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Stephanie Caro	Edison / Roosevelt	School Psychologist Leave Replacement	Arcila	MA	3	\$59,202 prorated	9/1/17 - 2/14/18

Heather Carr	Central Office	Interim Director of Personnel	Walls	N/A	N/A	\$500 per diem	7/1/17 - 8/29/17 amended
Heather Carr	Redwood	Interim Elementary Principal	Arcurio	N/A	N/A	\$500 per diem	8/30/17 - 4/30/18*
Linda Connolly-Schoner	Betty Maddalena Early Learning Center	School Nurse	New	BA	3	\$55,441	9/1/17 - 6/30/18
Brittany Dietz	Washington	Grade 1 Extended Assignment Substitute	Bohan	N/A	N/A	\$200 per diem	9/5/17 - 10/10/17
Timothy Egan	.3 Kelly / .3 Betty Maddalena Early Learning Center	.6 Music	New	BA	3	\$33,264	9/1/17 - 6/30/18
Kristin Gogerty	Central Office	Acting Director of Special Services	Salimbeno New Assignment	Supervisor	N/A	\$135,000 prorated	9/1/17 - 11/1/17
Jonathan Gohlich	WOHS	Special Education	Clancy	MA+30	3	\$67,457	9/1/17 - 6/30/18
Dana Gottdiener	Mt. Pleasant	Special Education Leave Replacement	Cerrigone	BA	3	\$55,441 prorated	9/1/17 - 1/13/18
Lauren Kenny	Betty Maddalena Early Learning Center	PSD	McMahon	BA	3	\$55,441	9/1/17 - 6/30/18
Jie Qiao McComas	Edison	Chinese	New	MA	6	\$60,517	9/1/17 - 6/30/18
Rosemary Pepi-Martos	Washington	Basic Skills Leave Replacement	Loconsole	BA	3	\$55,441 prorated	9/1/17 - 12/11/17
Jennifer Pote	Gregory	Special Education Leave Replacement	Bernesby	MA	3	\$59,202 prorated	9/1/17 - 11/30/17
Julian Rodriguez	Roosevelt	Special Education Science	Pope	BA	3	\$55,441	9/1/17 - 6/30/18
Constance Salimbeno	Central Office	Director of Special Services	N/A	N/A	N/A	\$151,332 prorated	7/1/17 - 8/31/17
Constance Salimbeno	Betty Maddalena Early Learning Center	Elementary Principal	New Change in Assignment	Elementary Principal	N/A	\$151,332	9/1/17 - 6/30/18
Megan Schaller	Central Office	Gifted and Talented Long Term Substitute	Giacopelli	MA	3	\$296 per diem	9/5/17 - 11/3/17
Wendy Schneider	Kelly	Special Education	Deardorff	BA	3	\$55,441	9/1/17 - 6/30/18

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Barbara Aikens	Washington	Lunch Aide	Fraser	N/A	N/A	\$18.14 per hour	9/1/17 - 6/20/18
Ayesha Aly Ahmed	Kelly	Paraprofessional	McKenzie	BA	2	\$29,250	9/1/17 - 6/30/18

Christie Giambattista	Betty Maddalena Early Learning Center	Paraprofessional	New	BA	3	\$29,798	9/1/17 - 6/30/18
David Hawley	WOHS	Paraprofessional	DeMarchi	BA	3	\$29,798	9/1/17 - 6/30/18
Rachel Hester	Hazel	Lunch Aide	Santana	N/A	N/A	\$18.14 per hour	9/1/17 - 6/20/18
Ann Krauser	WOHS	Paraprofessional	Gibbon-Williams	BA	12	\$35,603	9/1/17 - 6/30/18
Dayna Martinez	Redwood	Administrative Assistant	Beatty	Column I	2	\$36,018	9/1/17 - 6/30/18
Michelle Pereira	Kelly	Paraprofessional	New	BA	6	\$30,992	9/1/17 - 6/30/18
Roseann Pryzbysz	Redwood	Paraprofessional	New	BA	6	\$30,992	9/1/17 - 6/30/18
Roy Smith	Washington	Lunch Aide	Kelly	N/A	N/A	\$18.14 per hour	9/1/17 - 6/20/18
Rosa Valencia	Betty Maddalena Early Learning Center	Administrative Assistant	New	Column I	2	\$36,018	9/1/17 - 6/30/18
Alice Wigler	Kelly	Paraprofessional	New	MA	12	\$37,800	9/1/17 - 6/30/18

- c. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s):

- 1) Certificated and non-certificated staff summer assignments (Att. #2)
- 2) Transportation staff assignments: Athletics, Field Trips, Maintenance (Att. #3)

- d. Recommend approval for payment for presentation at the 2017-2018 New Staff Orientation: Year One Summer Sessions at \$73 an hour:

Name	Presentation	Hours	Amount	Effective Dates
Melissa Halter	Classroom Management: Setting the Tone, First Days of School, Rules and Responsibilities	2.5	\$182.50	8/16/17
Amalia Morales	Working for Student Achievement	4.5	\$328.50	8/15/17

- e. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salaries for certificated staff:

Name	Location	Guide	Step	Base	Stipend	Longevity	Longevity Date	Salary	Effective Dates
Lauren Volpe	Liberty	MA+30	15	\$105,108	N/A	\$5,502	11/1/16	\$110,610	2016-2017

- f. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salaries for non-certificated staff:

Name	Location	Position	Base	Stipend BA	Stipend	Longevity	Salary	Effective Dates
Kimberly Stecher	Central Office	Executive Assistant	\$56,375	\$1,212	\$1,225	N/A	\$58,812	2017-2018

- g. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Yun Abernathy	WOHS	Chinese	MA+45	10	\$12,370	2017-2018
Leanna Amorim	Roosevelt	Spanish	BA+30	14	\$13,661	2017-2018
Jesse Aporta	WOHS	English Language Arts	MA+15	10	\$11,361	2017-2018
Kathryn Beegle	Roosevelt	Special Education Mathematics	BA+30	5	\$9,399	2017-2018
Cindy Celi	WOHS	Technology Education	MA	6	\$10,086	2017-2018
Jonathan Chia	WOHS	Physics	MA+45	8	\$11,938	2017-2018
Debra Coen	WOHS	Technology Education	MA+45	16	\$19,034	2017-2018
Michael DeAngelis	WOHS	Physics	BA+15	16	\$15,106	2017-2018
Nicole Eoon	Roosevelt	Special Education Mathematics	MA	6	\$10,086	2017-2018
Max Grossman	WOHS	Technology Education	BA	5	\$9,733	2017-2018
Bridgit Haine	Roosevelt	Physical Education	MA+15	12	\$11,797	2017-2018
Sonia Lauren	WOHS	Chemistry	MA+30	15	\$16,397	2017-2018
Karen Lee	WOHS	Biology	MA	7	\$10,193 prorated	9/6/17 - 12/22/17
Yajing Li	WOHS	Chinese	MA+45	13	\$14,029	2017-2018
Brad Mitchell	WOHS	Biology	MA+45	16	\$18,117 prorated	9/6/17 - 12/22/17
Lisa Murad	WOHS	Biology	BA	13	\$10,083 prorated	9/6/17 - 12/22/17
Tracey Nardone	Roosevelt	English Language Arts	MA+45	16	\$19,765	2017-2018
Francis Newman	WOHS	Biology	MA	16	\$17,734 prorated	9/6/17 - 12/22/17
Dana Peart	WOHS	French	MA+45	14	\$15,242	2017-2018
Anthony Prasa	WOHS	Technology Education	BA+15	16	\$16,023	2017-2018
Rudolph Petrella	WOHS	Technology Education	MA+45	15	\$16,679	2017-2018
Chiaohan Yu	.6 Roosevelt / .4 Liberty	Chinese	MA	6	\$10,086	2017-2018

- h. Superintendent recommends approval to the Board of Education for the following non-certificated staff amended position(s) and/or salary(ies):

Name	Location	Position	Change	Guide	Step	Salary	Effective Dates
Victoria Encarnacion	Transportation	Part-time Bus Driver	Part-time Bus Monitor	N/A	N/A	\$20.22 per hour	2017-2018

- i. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Yun Abernathy	WOHS	Chinese Club	\$1,093	2017-2018
Vincenza Amabile	WOHS	Italian Club	\$1,093	2017-2018
Ronald Brandt	WOHS	Science Olympiad	\$732	2017-2018
Cindy Celi	WOHS	3D Printing Design Club	\$732	2017-2018
Michele DeMatteo	Liberty	Totally Tech	\$1,464	2017-2018
Theresa Galati	Mt. Pleasant	Student Council	\$488	2017-2018
Allison Gibbons Gregory	WOHS	Marching Band: Visual Drill and Design	\$3,315	2017-2018
Paige Hoyt	Mt. Pleasant	Student Council	\$488 amended	2017-2018
Yajing Li	WOHS	Chinese Club	\$1,093	2017-2018
Melissa Martino	Liberty	Team Leader	\$2,812	2017-2018
Deborah Mitchell	Mt. Pleasant	Student Council	\$488 amended	2017-2018
Rudolph Petrella	WOHS	Mountaineer Auto Club	\$732	2017-2018
Michelle Schultz	WOHS	Science Olympiad	\$732	2017-2018
Jennifer Studnick	WOHS	Asian Culture Club	\$732	2017-2018
Rosanna Zamloot	WOHS	Italian Club	\$1,093	2017-2018

- j. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

- 1) Certificated and Non-Certificated Staff Additional Assignments (Att. #4)
- 2) Breakfast Duty Assignments (Att. #5)

- k. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Brianna Blauner	Substitute	X					
Scot Campbell	Substitute	X					
Michael DeSacia	Substitute	X	X				
Mudita Dave	Substitute	X	X	X	X		
Brittney Dietz	Standard	X	X				
Verna Fraser	N/A				X		
Gary French	N/A				X		
Melanie Garzon	Substitute	X	X				
Tracy Geoghan	Substitute	X	X	X	X		
Avis Gibbons-Williams	Substitute	X	X	X	X		
Robert Luzhak	Substitute	X					
Addie McEachern	Substitute	X	X	X	X		

Latrece McKenzie	Substitute	X	X
Eliana Pecillo	Substitute	X	X
Esther Smith	Substitute	X	X

- I. Superintendent recommends approval to the Board of Education for the following grant funded salaries for 2017-2018 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jennifer Bottarini	Washington	Title I	\$102,877	\$102,877
Jillian Costantino	Washington	Title I	\$100,075	\$100,075
Cathy DelTufo	Washington	Title I	\$110,949	\$110,949
Suzanne Forgione	Washington	Title I	\$109,361	\$109,361
Theresa Granato	Central Office	Title I	\$172,732	\$36,000
Karen Lott	Hazel	Title I	\$118,967	\$118,967
Geraldina Scalia	Hazel	Title I	\$117,476	\$117,476

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Domenica Alessi-Obando Family	WOHS Paraprofessional	10/9/17 - 11/8/17	11/13/17 - 2/9/18	N/A	2/12/18
Victor Cardone Medical	Gregory Custodial Supervisor	8/3/17 - 9/29/17	N/A	N/A	10/2/17
Lamont Mack Medical	Roosevelt Custodian	7/3/17 - 8/17/17 amended	8/18/17 - 9/8/17 amended	N/A	9/11/17
Zeljko Miric Medical	WOHS Custodian	7/6/17 - 8/11/17	N/A	N/A	8/14/17
Michelle Pereira Family	Kelly Paraprofessional	N/A	9/1/17 - 11/8/17	N/A	11/13/17
Angela Salazar Medical	Liberty Custodian	7/3/17 - 7/31/17	N/A	8/1/17 - 9/1/17 amended	9/5/17 amended
Lidia Santarella Medical	Redwood Lunch Aide	9/5/17	N/A	N/A	9/6/17
Deborah Zarro Medical	WOHS Administrative Assistant	10/4/17 - 11/22/17	N/A	N/A	11/30/17

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Nicole Cerrigone Family	Mt. Pleasant Special Education	9/5/17 - 9/14/17 amended	9/15/17 - 11/30/17 amended	12/1/17 - 1/31/18 amended	2/1/18
Melissa Malfettano Family	Kelly Grade 2	11/1/17 - 1/8/18	1/9/18 - 3/29/18	N/A	4/9/18

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff: (Att. #6)
 - b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff: (Att. #7)
6. Recommend approval of the Superintendent's completed merit goals 2,3 and 5 for 2016-2017 as per the criteria approved by the Board of Education and Executive County Superintendent on October 19, 2016. The completed goals were reviewed and approved by Joseph Zarra, Executive County Superintendent.

Personnel - Items 1 through 5**MOTION:** Mrs. Lab**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)**Personnel - Item 6****MOTION:** Mr. Robertson**SECOND:** Mrs. Lab**VOTE:** 4-0-1 (RC)**ABSTAIN:** Mr. Charles**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval for overnight field trip(s) 2017-2018 (Att. #8).
2. Recommend approval for the Curriculum Writing Projects for 2017-2018. (Att. #9)
3. Recommend approval of the 2017-2018 Curriculum /Textbooks. (Att. #10)
4. Recommend approval/acceptance of Applications for School Business requests (Att. #11).
5. Recommend approval/acceptance of new grading profile for grades 9 - 12 to be incorporated into all curricula guides commencing September 2017.

Unit and Course/Grade Level Understanding and Performance	Lesson Practice and Activities
No Less than 70% of MP Grade	No More than 30% of MP Grade

6. Recommend approval of Resolution to Participate in Future Ready Schools - New Jersey. (Att. #12)

Curriculum and Instruction - Items 1 through 6**MOTION:** Mrs. Lab**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2017-2018 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1608087	Cerebral Palsy of North Jersey	1:1 Aide: \$ 36,750.00 210 days @ \$ 175.00	Budgeted
1501023	Holmstead School	Tuition: \$53,303.40 180 days @ \$ 296.13	Budgeted
246102	ECLC of New Jersey	Tuition: \$ 55,548.00 200 days @ \$ 277.74	Budgeted
205099	ECLC of New Jersey	Tuition: \$ 55,548.00 200 days @ \$ 277.74	Budgeted
2706123	ECLC of New Jersey	Tuition: \$ 55,548.00 200 days @ \$ 277.74	Budgeted
2805061	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00	Budgeted
2910107	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00	Budgeted
1105097	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00	Budgeted
1308110	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00	Budgeted
1404046	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00	Budgeted
1408060	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00 1:1 Aide: \$ 17,850.00 210 days @ \$ 85.00	Budgeted
2706137	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00 1:1 Aide: \$ 35,700.00 210 days @ \$ 170.00	Budgeted
1409115	Mt. Carmel Guild Academy	Tuition: \$ 60,900.00 210 days @ \$ 290.00 1:1 Aide: \$ 17,850.00 210 days @ \$ 85.00	Budgeted

1308091	Windsor Bergen Academy	Tuition: \$ 65,708.37 213 days @ \$ 308.49	Budgeted
1008008	Windsor Bergen Academy	Tuition: \$ 56,453.67 183 days @ \$ 308.49	Budgeted
1211038	Windsor Prep	Tuition: \$ 53,068.17 183 days @ \$ 289.99	Budgeted
1003000	Windsor Prep	Tuition: \$ 61,767.87 213 days @ \$ 289.99	Budgeted
1311008	Windsor Prep	Tuition: \$ 53,068.17 183 days @ \$ 289.99	Budgeted
2806123	Cornerstone Day School	Tuition: \$ 83,001.60 220 days @ \$ 377.28	Budgeted
256011	Morris County Vocational Technical School Denville, NJ	General Education Tuition \$ 13,200.00	Budgeted
1207138	CHA Learning Centers, Inc; t/a Honor Ridge Academy	Tuition: \$ 72,651.00 183 days @ \$ 397.00	Budgeted
2606109	Partnerships in Education, Inclusive Learning Academy - Butler High School	Tuition: \$ 58,540.00 180 days @ \$ 325.22	Budgeted
1406066	Partnerships in Education, Inclusive Learning Academy - Aaron Decker School	Tuition: \$ 74,745.00 180 days @ \$ 415.25	Budgeted
1401072	The Calais School	Tuition: \$ 72,286.20 210 days @ \$ 344.22	Budgeted

2. Recommend approval of the following tuition students for the 2017-2018 school year:

Student #	School	Responsible District	Tuition Received
1410087	Kelly Elementary School	State of New Jersey	\$24,908
1610070	Kelly Elementary School	State of New Jersey	\$57,103
1210074	Liberty Middle School	State of New Jersey	\$17,349
1501102	West Orange High School	State of New Jersey	\$24,908
1611023	Green Brook Academy	State of New Jersey	\$78,226
1601006	West Orange High School	Irvington	\$24,965
1601008	West Orange High School	Irvington	\$30,808
1601071	West Orange High School	South Orange/Maplewood	\$24,965
1501060	West Orange High School	Verona	\$24,965

236124	West Orange High School	North Plainfield	Tuition: \$30,808 1:1 Aide: \$29,798
1401002	West Orange High School	Livingston	\$24,908
1501009	West Orange High School	Livingston	\$30,808

3. Recommend approval for the following service providers for related services for the 2017-2018 school year:

Student #	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
2506098	North Jersey Outreach Fairfield, NJ	Home Based ABA Therapy Program Coordination	\$100 per hour \$150 per hour	\$36,000	Budgeted
2907054	CPNJ After Hours Therapy Livingston, NJ	Physical Therapy	\$125 per 45 minute session	\$9,000	Budgeted
236129	Autism Solutions, LLC Warren, NJ	ABA Therapy	\$100 per hour	\$40,000	Budgeted
1010091	Novogrow, LLC New Milford, NJ	Physical Therapy	\$180 per hour, 2 times per month	\$4,000.00	Budgeted
1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$ 14,300.00	\$ 14,300.00	Budgeted
2908089	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$ 1,900.00	\$ 1,900.00	Budgeted
1601104	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$ 1,900.00	\$ 1,900.00	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 4 Services	\$ 14,300.00	\$ 14,300.00	Budgeted
1306052	NJ Commission for the Blind and Visually Impaired Newark, NJ	Level 1 Services	\$ 1,900.00	\$ 1,900.00	Budgeted
246125	Morris Union-Jointure Commission New Providence, NJ	Physical Therapy	\$ 203.00 per hour	\$ 10,000.00	Budgeted

4. Recommend approval for the following service provider for district substitute nursing for the 2017-2018 school year.

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
St. Monica Healthcare Agency, LLC West Orange, NJ	Substitute Nursing as needed in district schools	\$53 per hour RN \$46 per hour LPN	\$15,000	Budgeted

Delta-T Group North Jersey, Inc. Woodbridge, NJ	Substitute Nursing as needed in district schools	\$37.50 per hour RN \$29.70 per hour LPN	\$5,000	Budgeted
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5. Recommend approval of providers of home instruction for the 2017-2018 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to Exceed
Education, Inc.	\$51.50 per hour **	\$20,000

**Previously approved on 6/12/17 agenda for \$49 per hour.

b.) Business Office

1. Recommend approval of the 8/28/17 Bills List: (Att. #13)

Payroll/Benefits	\$ 5,197,156.83
Transportation	\$ 383,511.29
Tuition (Spec. Ed./Charter)	\$ 1,287,431.98
Instruction	\$ 457,852.49
Facilities	\$ 1,027,921.67
Capital Outlay	\$ 35,431.58
Grants	\$ 521,879.50
Food Service	\$ 653,304.70
Summer Enrichment	\$ 65,757.66
ESIP	\$ 75,981.89
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 774,612.06
	<u>\$10,480,841.65</u>

2. Recommend transfers for the month of June within the 2017-2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. as per the attached. (Att. #14)
3. Secretary's Report - Acceptance and Certification - June 2017

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of June 2017, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #15)

4. Report of the Treasurer of School Monies - June 2017

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of June 2017, which report is in agreement with the Secretary's Report. (Att. #16)

5. Recommend approval of revised Tax Levy Payment Schedule for Fiscal Year 2017-2018:

Date	General	Debt Service	Total
7/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
8/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
9/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
10/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
11/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
12/15/17	\$11,092,953.67	\$476,622.58	\$11,569,576.25
1/15/18	\$11,092,953.67	\$476,622.58	\$11,569,576.25
2/15/18	\$11,092,953.67	\$476,622.58	\$11,569,576.25
3/15/18	\$11,092,953.67	\$476,622.58	\$11,569,576.25
5/15/18	\$11,092,953.67	\$476,622.58	\$11,569,576.25
6/15/18	\$11,092,953.63	\$476,622.62	\$11,569,576.25
Total:	\$133,115,444.00	\$5,719,471.00	\$138,834,915.00

6. Recommend approval of Non-Public State Aid for the 2017-2018 school year as follows:

School	Technology	Nursing	Textbook	Security
Golda Och Academy-Lower School	\$ 9,583.00	\$ 25,317.00	\$14,188.00	\$ 19,575.00
Golda Och Academy-Upper School	\$ 9,620.00	\$ 25,414.00	\$14,243.00	\$ 19,650.00
Love Grows Inc. Tutor Time Children	\$ 333.00	\$ 873.00	\$ 493.00	\$ 675.00
Playhouse	\$ 592.00	\$ 1,552.00	\$ 876.00	\$ 1,200.00
Seton Hall Prep	\$34,891.00	\$ 91,471.00	\$51,658.00	\$ 70,725.00
Total:	\$55,019.00	\$144,627.00	\$81,458.00	\$111,825.00

7. Recommend acceptance of quotes for 3 year Lease Purchase Financing, which has been reviewed and approved by counsel, for the acquisition of 1,900 Chromebooks and 27 ThinkPads in the total amount of \$545,531.35 and authorize the Board President/Vice President and Board Secretary to execute transaction documentation:

Respondent	Index: ICE Benchmark Administration USD Rates 1100 Like term Swap Rate/Index Rate	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee	Recommend
US Bancorp Government Leasing and Finance, Inc., NJ	1.711% for 3 years per submission. Rate hold till 9/24/17.	No call yr. 1, then lesser of 103% or break funding	1.957%	None	Recommend for Award
Municipal Leasing Consultants, VT	1.719	102%	2.17%	Escrow not applicable	

8. Recommend approval of 2017-2018 Parental Contract for Transportation for Student #236129 in the amount of \$14,665.
9. Recommend approval of Lease Agreement between Life Christian Church and the West Orange Board of Education for the rental of property located at 747 Northfield Avenue, West Orange, for the period 8/15/17-6/30/18, in the amount of \$258,934 (prorated), with an option to renew for 4 renewal terms. First renewal shall remain at \$258,934; second, third and fourth shall increase to \$269,291. (Att. #17)
10. Recommend approval of Initial/Renewal Application for Temporary Instructional Space for the use of The Life Christian Church located at 747 Northfield Avenue, West Orange, for the 2017-2018 school year. (Att. #18)
11. Recommend approval of Honeywell International, Inc., Morris Plains, NJ Change Order #3 for a reduction of \$48,307.85 with regard to the Energy Savings Improvement Program Project (ESIP).
12. Recommend approval of Cleary Alfieri Jacobs LLC, Matawan, NJ as general counsel for the West Orange Schools, effective immediately for the 2017-2018 school year, not to exceed \$150,000, at the following hourly rates:

Rates per Hour	Service of:
\$150	All Attorneys
\$75	All Law Clerks and Paralegals

13. Recommend approval of Methfessel & Werbel, Edison, NJ as special education counsel for the West Orange Schools, effective immediately for the 2017-2018 school year, not to exceed \$30,000, at the following hourly rates:

Rates per Hour	Service of:
\$185	All Partners and Counsel
\$150	All Associates
\$65	All Paralegals

30297	\$212.50
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RMS Athletic Account	
Check Number	Check Amount
1102	\$65.00
1113	\$45.00

Washington Student Activity	
Check Number	Check Amount
2031	\$25.00
2080	\$25.98

15. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Andrew Featherman	WOHS Mountaineer Auto Shop	2004 Cadillac Deville Estimated Value = \$2,200

16. Recommend approval of Settlement Agreement with parents of Student #1308081 as stipulated in closed session.
17. Recommend approval of settlement agreement of Worker's Compensation claim in the case of former employee #7127 in an amount not to exceed \$5,684.
18. Recommend approval of Service Agreement for Administration of Workers' Compensation Self-Insurance Program between Inservco Insurance Services, Inc. and the West Orange Board of Education for claims and case management services, for the period 7/1/17-6/30/20, as per the recommendation of the District broker, Balken Risk Management Services, LLC, at the following rates:

Period	Fee
7/1/17-6/30/18	\$41,550
7/1/18-6/30/19	\$41,550
7/1/19-6/30/20	\$42,796

19. Recommend approval of change order #1 to increase the contract by \$2,500 to Drill Construction, West Orange to furnish and install Aridus concrete including a 15 mil vapor barrier for the Concrete Floor Replacement Project, Bid #18-02, in West Orange High School Room 1133.

20. Recommend approval of professional services proposal from Spiezle Architectural Group for architectural and engineering services with respect to the Retaining Wall Investigation - Washington Elementary School, in the amount of \$2,500.
21. Recommend approval of appointment of ProCare Associates, LLC as Medical Director to provide school physician services in the amount of \$39,500 for the 2017-2018 school year.

Finance - Special Services Items 1 through 5; Business Office Items 1 through 21

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report from January 2017 through June 2017.

Reports

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on September 18, 2017 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT at 11:37 p.m.

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary